



SAN FRANCISCO BAY

RESTORATION AUTHORITY

Tribal Engagement Recommendations

**Sara Haugen, Project Manager
Advisory Committee Meeting
April 12, 2024**

Work on Tribal Engagement Recommendations to date

- **May-June 2022**: Staff presented [Memo on developing a Tribal Engagement Policy \(Recommendations\)](#) to Advisory Committee (AC) and Board
- **Fall 2022-Spring 2023**: Staff reviewed external recommendations gathered through surveys and reports by other natural resource agencies to develop preliminary recommendations
- **May 2023**: Governing Board adopted an [Interim Tribal Consultation Policy](#)
- **Summer 2023**: Staff reached out to California Native American tribes of the SF Bay Area and discussed preliminary recommendations



What was the purpose of the outreach?

Authority staff asked tribes how we can provide better access to the Authority's Measure AA grant program

Process: Co-develop recommendations with tribes and bring to AC for review and to Governing Board for approval

We welcomed input from Bay Area tribes and tribal organizations regardless of federal or state recognition.





DRAFT Recommendations

1. Applications and Grants
2. Project Benefits
3. Meaningful Engagement
4. Outreach and Partnerships
5. Representation
6. Accountability and Transparency

Minor update from feedback

Meaningful Engagement:

Specify that training should be conducted for the Board Chair, tribal liaisons, and staff on protocols for tribal consultation and engagement, and on key topics relevant to tribes of the Bay Area (for example, the history and ongoing impacts of colonialism, legislation and policies related to tribal sovereignty, and culturally sensitive and trauma-informed engagement).

Process Timeline

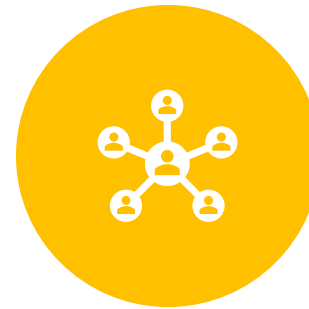
Feedback period: Fall 2023 to March 15, 2024 with multiple reminders to tribes



Collect feedback from tribes and AC on initial redline version



Present this draft to the Governing Board in December 2023



Incorporate input from tribes, AC and Governing Board



Bring final version for recommendation by AC and adoption by Governing Board

