



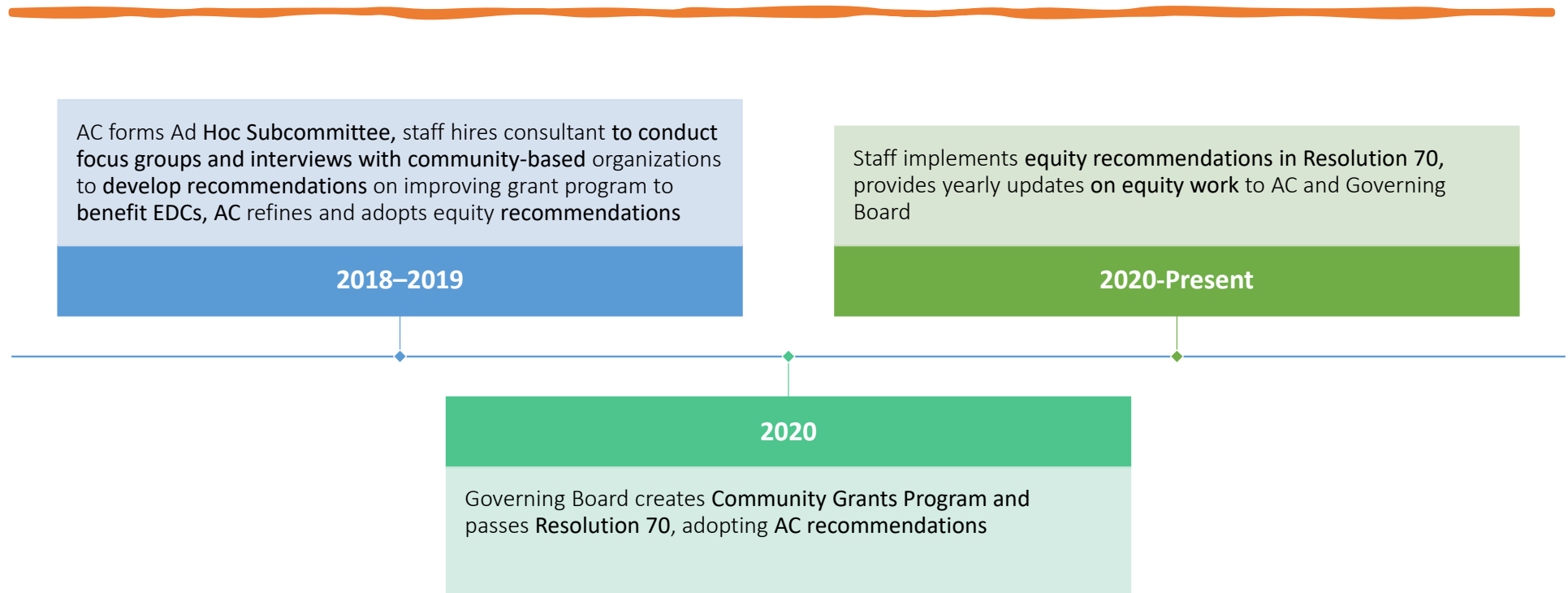
SAN FRANCISCO BAY

RESTORATION AUTHORITY

Proposed Equity Guidelines

Sara Haugen, Project Manager
Governing Board Meeting
May 3, 2024

SFBRA Equity Efforts: Phase 1



SFBRA Equity Efforts: Phase 2



May 2022: AC approves Ad Hoc Subcommittee on Equity's [recommendation](#) to create **long-term equity guidelines, actions, and indicators for length of Measure AA.**



May 2022-June 2023: Staff collaborates with Subcommittee to draft Equity Guidelines and develop community outreach approach.



July-August 2023: Staff holds Community Outreach and Listening Sessions with community-based organizations (CBOs) in underserved communities around the Bay.



September 2023-February 2024: Staff incorporates feedback from CBOs, AC, and its Equity Subcommittee, and AC votes to recommend approval of Equity Guidelines.

Equity Guidelines Updates

- Board requests revisions to reflect the Authority's commitment to serving people with disabilities.
- Suggested revisions are in **redline** in the proposed Equity Guidelines.
- For your review:
 - Updated Equity Guidelines (redline)
 - Equity Guidelines in Action
- For your consideration for adoption:
 - Equity Guidelines (clean)



Literacy for Environmental Justice intern watering plants at EcoCenter Nursery (Heron's Head).

Next Steps for Equity Guidelines

- Once adopted, use Guidelines to develop the first 5-year equity work plan, with progress to be tracked using new equity performance measures
- Align WRMP People + Wetlands indicators with Authority performance measures
- Report annually on progress implementing the Equity Guidelines



Shy Walker (Ninth Root) speaking at East Bay Board Tour in 2023.



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Thank you!

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