



**SAN FRANCISCO BAY**  
RESTORATION AUTHORITY

**Resolution No. 122**

**Adoption of the Equity Guidelines**

**Whereas**, the San Francisco Bay Restoration Authority (“Authority”) was established by the San Francisco Bay Restoration Authority Act, California Government Code Section 66700 et seq. (“Act”) as a regional entity to generate and allocate resources for the protection and enhancement of tidal wetlands and wildlife habitat in San Francisco Bay and along its shoreline; and

**Whereas**, the Act requires the Authority to convene a San Francisco Bay Restoration Authority Advisory Committee (“Advisory Committee”) to advise the Authority Governing Board in carrying out its functions; and

**Whereas**, Measure AA, Section 3.B.1.e requires the Authority to prioritize projects that benefit economically disadvantaged communities (EDCs); and

**Whereas**, on June 9, 2017, the Governing Board amended the Grant Program Guidelines to define an EDC as a census tract with a median household income less than 80% of the area median income, and within this set of low-income communities, to further define high priority EDCs as groups that are historically underrepresented in environmental policymaking and/or projects; most economically and environmentally impacted by heavy industrial activity and development; most vulnerable to climate change impacts due to lack of resources required for community resilience; and severely burdened by housing costs, increasing the risk of displacement; and this definition has been included in the Authority’s annual Requests for Proposals (RFPs), with the most recent RFP having been approved by the Authority on June 30, 2023; and

**Whereas**, past practices by government agencies have contributed to the marginalization of EDCs and California Native American tribes, resulting in inequitable access to a clean, healthy Bay shoreline; and

**Whereas**, there has not been adequate consultation and co-management of natural areas along the shoreline of San Francisco Bay by EDC residents who live there now or by tribes who stewarded the shoreline for generations prior to colonialization; and

**Whereas**, the Authority is committed to advancing justice, equity, diversity and inclusion through its grant programs and throughout its operations; and

**Whereas**, the Governing Board adopted Resolution 70 on July 17, 2020, accepted the recommendations of the Advisory Committee for implementing AA in a manner that benefits economically disadvantaged communities; and

**Whereas**, the Equity Recommendations provided guidance for a 6-month to 5-year period, with the majority of the recommendations intended to be carried out within two years;

**Whereas**, there is a need for equity guidance that extends the full length of the Measure AA timeframe, until 2036;

**Whereas**, long-term Equity Guidelines were developed by staff in partnership with the Authority Advisory Committee's Ad Hoc Subcommittee on Equity and informed by feedback from representatives from local community-based organizations; and

**Whereas**, the Advisory Committee voted on February 2, 2024, to recommend that the Authority adopt the Equity Guidelines.

**Now Therefore Be It Resolved**, that the Governing Board of the San Francisco Bay Restoration Authority adopts the Equity Guidelines as shown in Exhibit A and directs staff to report back annually on progress in implementing these Guidelines.

**PASSED AND ADOPTED** by the Governing Board of the San Francisco Bay Restoration Authority at its meeting on March 22, 2024, by the following vote:

AYES: Governing Board Members \_\_\_\_\_

NOES: Governing Board Members \_\_\_\_\_

ABSENT: Governing Board Members \_\_\_\_\_

ABSTAIN: Governing Board Members \_\_\_\_\_

\_\_\_\_\_  
Dave Pine, Chair

I, Paul Johnson, Clerk of the Governing Board of the San Francisco Bay Restoration Authority, do hereby certify that the foregoing is a true and correct copy of the Resolution adopted by the Governing Board of the San Francisco Bay Restoration Authority at its meeting of March 22, 2024, which Resolution is on file in the office of this regional governmental entity.

\_\_\_\_\_  
Paul Johnson, Clerk