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Equity Guidelines Development: Updates and Next Steps

Sara Haugen, Project Manager
Advisory Committee Meeting
February 2, 2024

Equity Guidelines Updates

- Collected feedback from November AC meeting, as well as from full AC and Equity Ad Hoc committee via email.
- Discussed edits with Ad Hoc committee.
- AC additions in **blueline** on proposed Equity Guidelines document. **Redline** is community input from outreach sessions.
- For your review:
 - Updated Equity Guidelines (redline and blueline)
 - Memo on roles of CBOs in existing projects benefitting EDCs



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Literacy for Environmental Justice intern watering plants at EcoCenter Nursery (Heron's Head).

Applications and Grants

You said:

Clarify support provided to put Community Grant grantees on a pipeline to the regular grant round.

We did:

Added "Support Community Grant program grantees in building capacity to apply to the Authority's competitive grant rounds, including providing feedback before and after grant rounds."



Applications and Grants

You said:

Ensure the RFP includes equity and community engagement.

We did:

Added to improve application to reduce barriers "and highlight equity and community engagement in grant program materials."



Applications and Grants

You said:

Explain examples of technical assistance provided.

We did:

Added "such as defining project scope, meeting grant requirements, and preparing invoicing documentation."



Applications and Grants

You said:

Mention networking opportunities.

We did:

Added "Provide networking opportunities for community-based organizations with landowners, restoration practitioners, and other potential partners."



Next Steps for Equity Guidelines

- Bring to Board for approval
- Once adopted, use Guidelines to develop the first 5-year equity work plan, with progress to be tracked using new equity indicators
- Potential equity indicator is explored in memo on projects with CBOs (Attachment 2)
- Align WRMP People + Wetlands indicators with Authority Performance Measures



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Shy Walker (Ninth Root) speaking at East Bay Board Tour in 2023.



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Thank you!

www.sfbayrestore.org