

1. Simplify language	5. Clarify eligibility and application requirements
9. Develop a separate application track	8. Establish a hub to facilitate connections
2. Hire staff with above average cultural competency	11. Offer technical assistance to support first-time applicants
4. Require partnerships to carryout education and outreach	3. Establish a communications strategy
13. Execute an education campaign	10. Cultivate Agency staff skills to build trust. 12. Include funding for education and trainings
15. Seek more diverse representation	6. Promote cross-disciplinary projects
6. Promote cross-disciplinary projects	2. Hire staff with above average cultural competency
10. Cultivate Agency staff skills to build trust.	16. Hold Committee meetings throughout the subregions
17. Strive for inclusive staffing through the executive levels	
7. Reduce administrative burdens	
Least Feasible	Least Impact

General feedback on the exercise was that it was difficult to make assignments due to a) limited familiarity with the recommendations, which had only been provided earlier in the week, b) length of recommendation text and ability to quickly internalize them, and c) the lack of implementation detail, which would affect both the feasibility and impact. The recommendation ‘Develop a second separate application track for small community groups’ was pulled out for discussion as Committee members had different visions for how it could be implemented. Further discussion could look into implementation and also timelines. The full recommendations list will be further explored and refined at the next meeting, scheduled for September 19, 2019.

6. Next Steps & Review of EDC Committee Scope of Work

The Committee will reconvene one more time on September 19 to focus on identifying potential gaps (what’s missing?); solicit priorities from each individual Committee member from CBA Report, Greenlining Guidebook and/or lessons learned from Portland Metro Parks; and reach consensus on what is important for the Committee to advance. Additionally, we will be doing some work over email in order to include this item as part of the next SFBRA Advisory Committee (AC) meeting scheduled for October 11 (our deadline is Sept 30th at latest). The AC’s feedback will be incorporated to finalize a set of recommendations for the consideration of the SFBRA Board at their meeting in the month of December.

7. Adjourn