SAN FRANCISCO BAY
RESTORATION AUTHORITY

DATE: June 12, 2026

TO: Governing Board
San Francisco Bay Restoration Authority

FROM: Amy Hutzel, Executive Officer;
Karen McDowell, Program Manager
Linda Tong, Deputy Program Manager
San Francisco Bay Restoration Authority

SUBJECT: **Staff Work Plan: Fiscal Year 2026/2027**

The following outlines the Restoration Authority's proposed staff work plan for Fiscal Year 2026/2027 (FY26-27), covering July 1, 2026, to June 30, 2027. It includes an overview of staff work associated with each major task, and the approximate percentage effort associated with each task. Staff costs are estimated with full benefit and overhead costs included. However, during the operating year only actual costs incurred will be billed.

Consistent with prior years, this year's work plan projects that majority of staff time will be spent on the numerous tasks related to the Authority's grant programs, including organizing the competitive grant round and the Community Grants Program, connecting with potential grantees including community-based organizations and tribes, managing individual grants and supporting grantees, and much more.

This fiscal year, the work plan also includes a proposed term-limited, full-time MTC staff position to support regulatory coordination with the National Oceanic and Atmospheric Administration – National Marine Fisheries Service (NOAA–NMFS) through the Bay Restoration Regulatory Integration Team (BRRIT). Details are provided in the work plan.