



SAN FRANCISCO BAY

RESTORATION AUTHORITY

Proposed Staff Response to Oversight Committee Letter Covering Fiscal Year 2024/2025

Karen McDowell, Program Manager
Governing Board Meeting
September 11, 2026

Financial Management: Recommendation 1a

The OC recommended that staff look at administrative costs for the remaining duration of Measure AA every four years.

Status: Action required in the future. A new projection will be developed and presented to the Governing Board in the fall of 2029.



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Financial Management: Recommendation 1b

It was recommended that Authority encourage counties that charge relatively high fees to potentially adopt new approaches.

Status: In Progress

- Staff will reach out to the new County Assessor in the county with the highest fees to better understand the rationale behind the charges and to discuss the possibility of decreasing the fee.



Landscape-Scale Attributes: Recommendation 2a

It was recommended that staff continue to track and report on qualitative performance measures for tidal wetlands, and apply such tracking and performance measures for other habitat types.

Status: In Progress on some aspects

- Staff will continue to report on qualitative wetlands performance measures in the annual report.
- No current efforts exist to develop and track measures for other habitat types.



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Encinal Dunes, Carmen Erasmus, EBRPD

Economically Disadvantaged Communities: Recommendation 2b

It was recommended that staff continue to encourage workforce development, create opportunities for EDC internships, and survey EDC members to measure their assessment and reaction to efforts undertaken by the Authority.

Status: Ongoing

- Benefiting EDCs, workforce development, and working to engage youth and young adults are Measure AA priorities and are reflected in our grant programs and scoring criteria.
- Intern hired through Civicorps for a year.
- WRMP People and Wetlands Workgroup.



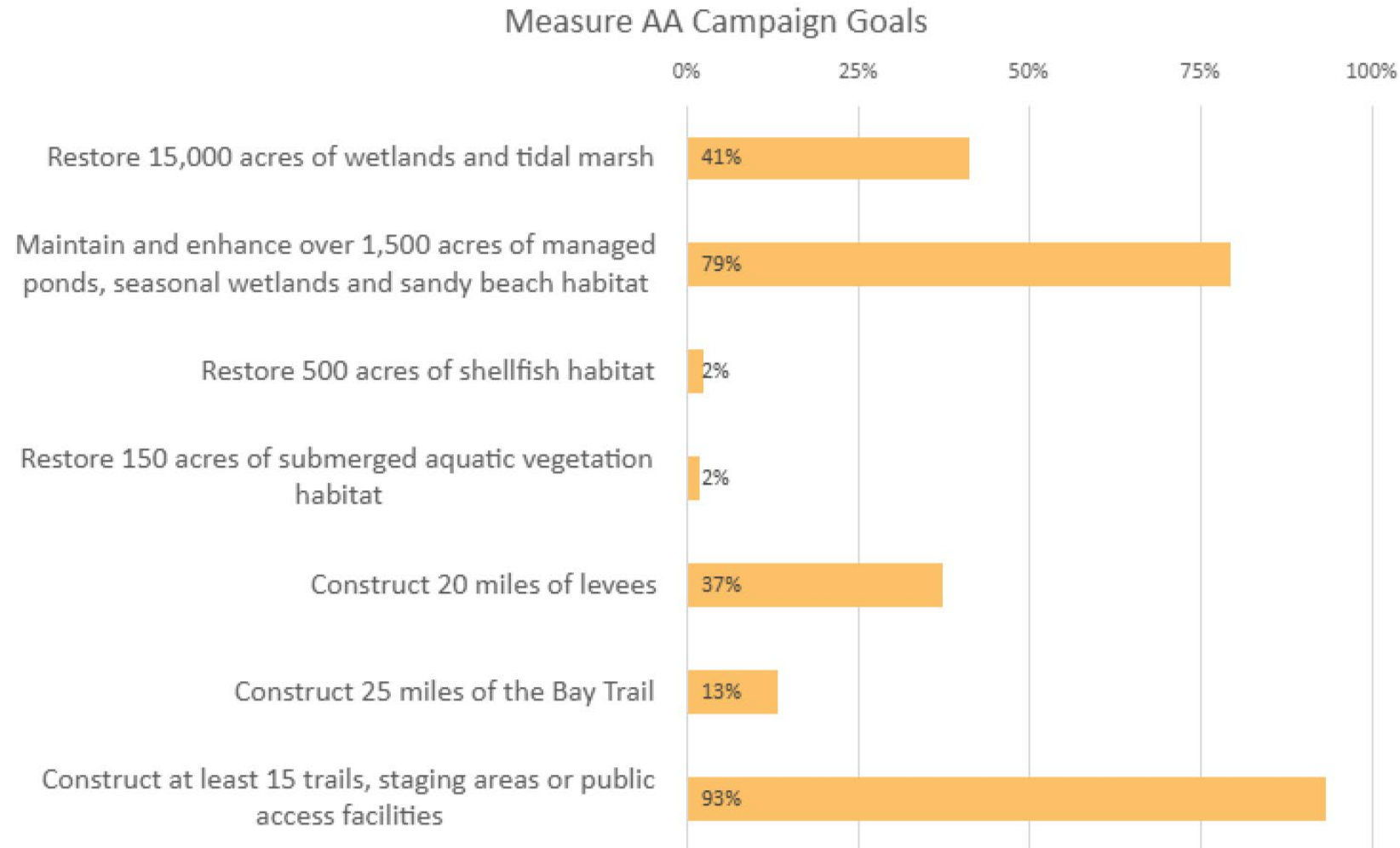
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Literacy for Environmental Justice Eco-Apprentices, Candlestick Point Stewardship Project

Bay Trail: Recommendation 2c

It was recommended that staff continue to collaborate with MTC Bay Trail staff and other partners to assess Bay Trail and determine if it is feasible to achieve the projected gap.

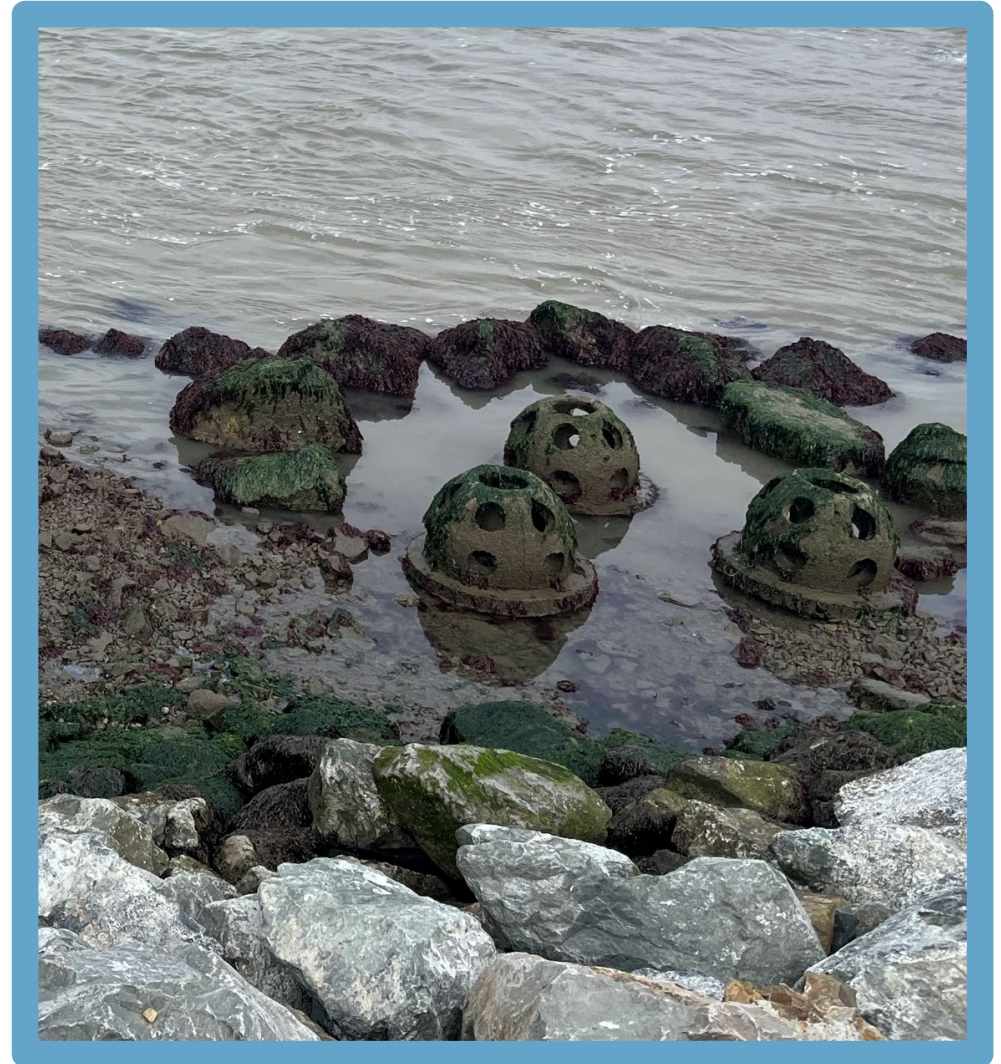
Status: In Progress. Staff continue to collaborate with Bay Trail staff and other partners to identify segments that have a strong restoration component associated with them.



Shellfish and Submerged Vegetation: Recommendation 2d

It was recommended that staff should continue its efforts to restore habitats for shellfish and SAVs to achieve campaign goals.

Status: Ongoing. Two projects with significant shellfish/and/or SAV components were included on the list of recommended projects. Authority also has an ongoing grant to the Regionally Advancing Living Shorelines Project.



Terminal Four, Richmond, Taylor Samuelson

Forecasting and Budgeting: Recommendation 3a

To better assess the status of construction projects and the potential need for augmentations, a brief annual summary report is requested on a biennial basis.

Status: Action required in the future. Staff will compile the summary with the requested additional information and present it to the Oversight Committee at their first meeting in 2028.



BRRIT: Recommendation 4a

If the BRRIT needs increased capacity in the future, it was recommended that the Authority should increase funding, including considering using investment interest income.

Status: In Progress.

- The BRRIT has determined that they have adequate capacity.
- Their next annual report will be presented in December.



2025 Annual Report

Bay Restoration Regulatory Integration Team (BRRIT)
October 2025

Photo: Goat Island Tidal Marsh Restoration Project, Suisun Marsh, November 2024.

Annual Report: Finding & Recommendation 5a

The Authority produces an annual report that targets primarily internal audiences, which limits the report's usefulness to external audiences. The Authority is encouraged to rethink the report for public engagement.

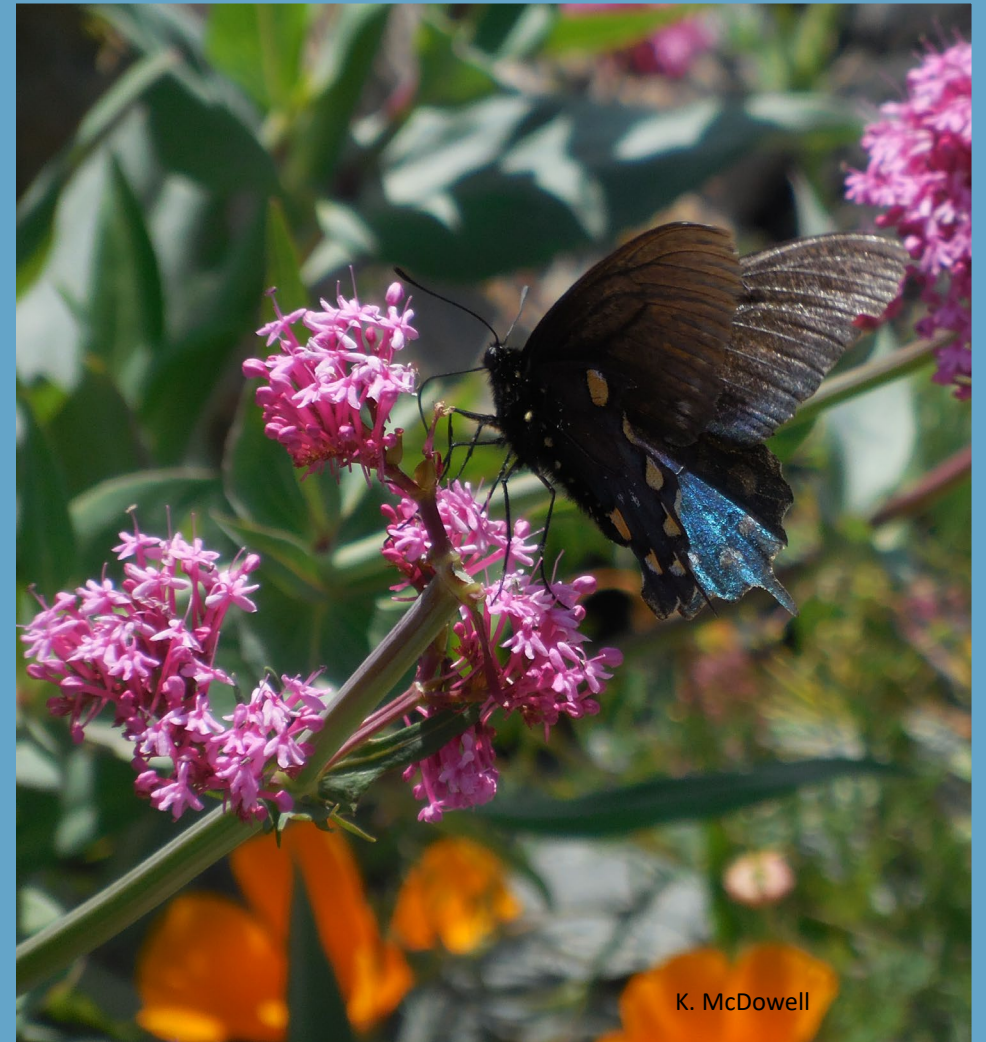
Response: Partially Agree. The comprehensive details that are required for internal uses likely make the report less appealing for external audiences. Data and information from the Annual Report should be used and repackaged in more concise materials to better reach external audiences.



Communications: Recommendation 5b

It was recommended that Authority staff create a communications matrix to help the Oversight Committee better understand the Authority's communications goals, target audiences, and outreach strategies.

Status: In Progress. Authority Staff will put together a communications matrix that will be presented to the Oversight Committee at their first meeting in 2027.



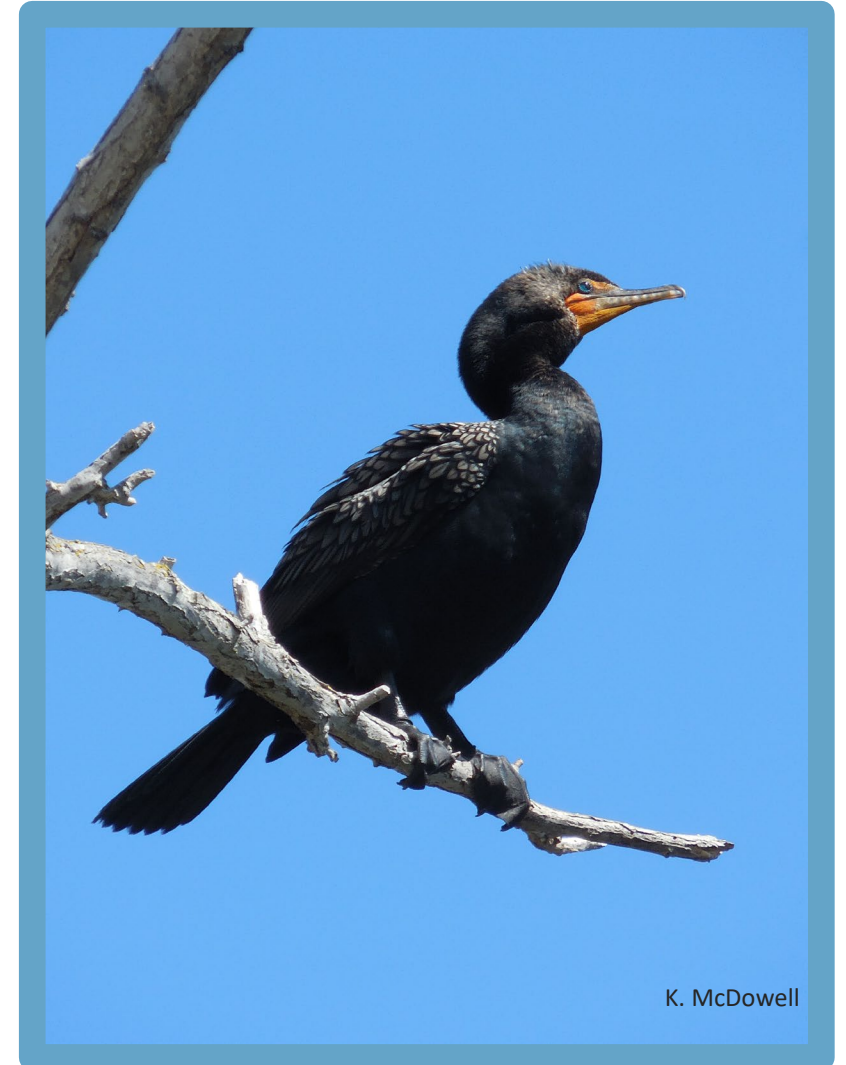
K. McDowell

10th Anniversary: Recommendation 5c

It was recommended that the Authority develop a communications plan in collaboration with others to celebrate its 10-year anniversary.

Status: In Progress.

- A consultant has been hired to help develop an outreach strategy and materials.
- Staff and consultants are working with a subcommittee of the Advisory Committee and partners to develop and disseminate materials.



Summary

- Staff agrees or partially agrees with all the findings and has started implementing all of the recommendations, except for recommendations that are requested in future years.
- Staff recommends that the Board approve the staff response to the Oversight Committee's annual letter covering FY 24/25.



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